



K-12 Teacher

The Opportunity:

We are seeking inspired and dynamic educators to join our team and provide a top quality education for all of our students. Whether you are starting your teaching career or are looking to launch a new chapter, your passion and experience will be deeply valued and your opportunities for growth and impact will be limitless. Your natural talents will be fostered and we will provide the training and support to help you be an incredibly effective teacher. As a Mastery team member, you will be trusted to make decisions and held accountable for critical results. You will engage in a positive and professional workplace embedded in a warm, joyful, student-centered, and welcoming school culture.

Qualifications:

- Genuine interest, belief, and care for students' personal and academic success
 - The ability to motivate, support, and challenge students in a student-centered, standards-driven classroom community
 - Commitment to professional growth, self-reflection, receptiveness to feedback, and a desire to continuously improve
 - A positive mindset and a drive for personal excellence
 - A strong sense of professional responsibility as well as personal accountability for student achievement
 - Solutions-oriented resiliency to respond positively and effectively to challenges
 - Outstanding instructional skills driven by data and delivered through rigorous and engaging strategies
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Duties and Responsibilities:

- Commit to ongoing professional development in the spirit of continuous improvement
 - Develop rigorous and appropriate lesson plans, assignments, and assessments in cooperation with Mastery school-based leadership and curricular resources developed by Mastery's Central Office Academic Team
 - Work closely with school leaders to analyze student assessment data to measure progress and use data to inform instruction
 - Collaborate in grade level teams to discuss student work, share best practices, plan events for joy and humor, and ensure student mastery of standards
 - Engage families in their children's education by building relationships and maintaining regular communication
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Education and Experience:

- Bachelor's degree required with a record of personal, professional, and/or academic achievement
 - Teacher certification- completed or in process
 - Commitment to and experience working with underserved communities
 - Determination to drive student achievement and set high expectations for all students
 - Demonstrated expertise in subject area
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About Mastery:

Mastery Charter Schools, founded in 2001, is a nationally-recognized non-profit charter school network of 20+ schools serving over 13,000 students in Philadelphia, PA and Camden, NJ. Mastery Schools are free, neighborhood public charter schools open to all students living within the schools' respective catchment zone. Mastery schools are organized around a common vision: "Mastery schools are joyful, authentic communities where students learn how to think critically and act independently so they are truly prepared for post-secondary success." Mastery's work is rooted in an unwavering belief that all students can achieve at the highest levels. To fulfill this vision, Mastery recognizes that it



must attend to the whole child – Mastery values personal as well as academic skills, and schools match high expectations for students with high levels of support.

Mastery Charter Schools is an equal opportunity employer and actively encourages applications from people of all backgrounds. Compensation is competitive and commensurate with experience. Mastery offers a full benefits program and opportunities for professional growth.

How to Apply:

Please apply online at <http://masterycharter.org/careers> for opportunities in Camden, NJ and Philadelphia, PA.