# Apprentice Teacher Opportunity Overview

*SY19-20*

**OVERVIEW:**

*WHO WE ARE*

**Southwest Leadership Academy Charter School** (SLA) was founded to address the need for community access to exceptional, leadership based education in the heart of southwest Philadelphia. Currently, Southwest Leadership Academy Charter School supports over 500 students in grades K-8 in single gender classrooms, leveraging research from the world- renowned Gurian Institute around socio-emotional learning and differentiation between the sexes, fueling growth, leadership and engagement for all students. Classrooms in grades K-2 are supported by two educators from the SLA team – a Lead Teacher as well as an Apprentice Teacher, translating to more 1:1 student/teacher instructional time as well as increased opportunities for differentiated instruction for students.

*WHAT WE BELIEVE*

At SLA, we believe that every child:

- Is a developing leader waiting to be fostered.
- Is capable of high academic achievement.
- Can positively impact and contribute to the school and community.
- Needs a positive and hopeful definition of reality in order to succeed

We understand the importance of a collaborative learning environment between teachers, parents, and school staff in setting up every child's educational success.

*OUR COMMITMENT*

SLA is committed to building talented and committed cadres of teachers charged with the skills to develop leaders by empowering scholars to change the factors that define their reality. Our staff will work with students to develop the leadership skills necessary to drive complete community rejuvenation in Southwest Philadelphia. In developing these skills, students will cultivate an array of leadership components that they can apply to community change on a global scale.

**REQUIREMENTS AND QUALIFICATIONS:**

*MINIMUM REQUIREMENTS*

- Minimum of Bachelor's Degree from an accredited college or university.
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status.

*PREFERRED*

- At least (1) year of urban teaching experience
- Appropriate Instructional I or Instructional II Pennsylvania Teaching Certificate, Temporary Teaching Certificate, or valid out of state license for the given subject area for which you are teaching.
- Experience in leading out of school time learning opportunities (e.g. serving as a coach, mentor, club leader)

*QUALIFICATIONS & RESPONSIBILITIES*

A SLA Apprentice Teacher is charged with providing instruction to our students and is specifically responsible for, but not limited to:

- Providing daily reinforcement activities to improve students' mastery of key skills under the direction of the lead teacher.
- Co-plan and co-teach as appropriate.
- Aiding students with disabilities.
- Facilitate small group instruction Reading & Math.
- Assisting and monitoring students as they work on computers and other specialized equipment.
- Assisting with administering and scoring of tests.
- Following written plans of activities approved by the assigned teacher.
- Helping with preparation and setup of the teachers' classroom, including bulletin boards and other room decorations.
- Assisting with the maintenance of students' portfolio assessment files.
- Supervises students in classrooms, halls, cafeteria, school yard, and on field trips at the direction of the lead teacher.
- Assists students in admissions and dismissal and any other student transition, at the director of the lead teacher.
- Maintaining a high level of ethical behavior and confidentiality of information in regards to students.
- Attend all professional development, team planning and data analysis meetings as needed.

An ideal candidate for this role will demonstrate the following and/or have experiences with:

- Commitment to the success of all SLA students and specifically to raising the academic achievement of children in high-poverty communities and/ or children with special needs.
- Instructional skills and ability to assist students in the learning process.
- Desire to grow professionally and seek out new opportunities to learn; and integrity and clarity in all communications and interactions.
- Excellent oral and written communication skills.
- Ability to work independently and manage multiple responsibilities simultaneously.
- Outstanding interpersonal and teamwork skills.
- Exceptional classroom management skills.
- Flexible, optimistic approach; committed to overcoming challenges; problem solving skills.
- Able to thrive in a fast-paced environment.
- Strong working knowledge of technology used to differentiate instruction for students.

**SALARY, BENEFITS, AND EMPLOYMENT PERIOD**

*SALARY RANGE*

- Competitive salary based on education and experience.

*BENEFITS*

- Medical, Dental and Vision Plan
- Flexible Spending Account
- 401K Matching Plan

*EMPLOYMENT PERIOD*

- Ten (10) Months, non-tenureable position

**HOW TO APPLY**

SLA is only accepting electronic applications, which includes a cover letter, resume and essay responses. Please visit our online application portal to submit your application today! Incomplete applications will not be considered.

*SOUTHWEST LEADERSHIP ACADEMY CHARTER SCHOOL IS AN*
*EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER*